

And 1 Officials

Officials Agreement

Thank you for your interest in becoming an And 1 Official. Our goal is to take basketball officiating to the next level. To do this we need your cooperation. **You must be a CIF Certified Official to be assigned any Adult League or Tournament Games.** If you are not certified, you can only be assigned Youth League Games and must join a Certified Unit the upcoming season to continue officiating.

Below you will find And 1 Officials policies and procedures. Please read this contract carefully, sign and return immediately.

If you have any questions or you do not agree with any of our policies or procedures, please contact me. You will not be assigned any games until we have received this agreement from you.

Remember, “If you are on time, you are late. If you are early you are on time”.

Policies and Procedures

1. Officials must report to assignment location at least 15 minutes prior to scheduled game time.
2. Official must be properly dressed and equipped. This means wearing black shorts, pants, black shoes, white or black socks and Fox 40 Whistle. (Sweats are only allowed in **winter leagues only** and must be solid black sport sweats)
3. No official may smell of alcohol or illegal substance at anytime. (If you had been drinking or smoking the night before an assignment please **DO NOT** show up at you assigned location. Call me and we will re-assign your game(s).
4. Officials may not be drunk, have hangovers or be high while working.
5. Officials are not permitted to get into any confrontations with players, staff or fans. (Explain your call to the coach, captain or player 1 time, if they continue to argue, **WALK AWAY**. We are not looking to eject coaches or players. If the problem persists, find the AD, Supervisor or Staff at the venue and have them take care of the problem. If it becomes necessary to eject someone, **YOU MUST SUBMIT AN INCIDENT REPORT**. Failure to do so will result in loss of games and/or termination from working with And 1 Officials.
6. If you cannot make an assignment **you MUST call 12 hours** prior to game time. Any games turned back after the deadline you will be deducted for those games. (This excludes emergencies) **DO NOT** assign your games to another official. If another official works your games without being assigned by And 1 Officials, you will not be paid for those games and you could lose your remaining schedule.
7. The staffs at the location are in charge. Please help the staff out in any way possible within the limits of your Officials duties. The officials are in charge of the court, coaches, players and fans. If there are any problems please call me immediately.
8. All Officials must agree to a background screening. (If you have any convictions, please let us know. (Any Official with any Felony Convictions will not be assigned any games)

9. All Officials picture and names will be placed on the website at <http://www.and1officials.net>. If you do not want your picture or name posted on the website, you will not be assigned any games.
10. If it becomes necessary to eject a coach or player(s) or if a coach or player(s) is disqualified for 2 technical fouls you must log onto the website and submit a incident report. The report will also go to the league and/or city supervisor.
11. Any incidents with players, fans or staff you must log onto the website and submit a report.
12. Officials may not fraternize with players, staff or fans. (This means that Officials may not engage in personal relationships while at their locations officiating)
13. Officials may not leave their locations prior to the completion of assignments. (With exceptions of family emergencies)
14. Officials working first shift of games must wait for the relieving Officials to take the court. (If you have other games at another location, please call me before leaving the venue)
15. All Officials must report bad conduct, violation of any of the policies and procedures by other Officials. Failure to do so will be grounds for suspension or termination. (You may do this by calling me directly or logging onto the website and submitting an incident report)
16. If you no longer want to be assigned games by And 1 Officials, please give at least a 1 week notice. If you are scheduled to work and you decide to quit the day of you games, your pay from previous games will be held and that venue will be credited for the games you did not work that day.
17. Officials may not officiate games that may have a close friend, family member or acquaintance playing or coaching.
18. If you are late to you assignment, the venue will be reimburse for that game
19. If you are late 3 times or miss 2 assignments, you will no longer be given any assignments by And 1 Officials.
20. Recruiting assignments for yourself and any of And 1 Officials contracted sites is strictly prohibited and is grounds for termination of your schedule.

These Policies and Procedures are put in place to help protect the organization, officials, facilities, players, staff and fans. Our clients expect us the Officials to provide professional service. The players expect us to call a fair game. Failure to comply with any of the Policies and Procedures will result in the immediate suspension and/ or termination.

Our clients will also have access to the website and will also submit reports of conduct and incidents that occur at their locations.

Be professional at all times and remember that you the Official are there to keep game, crowd and table control. Be approachable and courteous and always remember that you never know who is in the gym.

Thank you,

Cameron Patton
And 1 Officials
<http://www.and1officials.net>